



Six Kansas PRIDE Training Modules - Synopsis

The Kansas PRIDE program is a community-based approach to improve the quality of life in Kansas communities. Founded on the belief that the best solutions for community improvement must come from the community itself, Kansas PRIDE encourages citizens to work together to identify community improvement projects. The PRIDE program offers a network of ideas along with the tools and resources needed to assist a community in developing plans and achieving its goals. The PRIDE program provides guidance for local communities to organize and identify areas in which they would like to make community improvement. Below is a list of 6 Training Modules offered to Kansas PRIDE Communities.

INTRO to PRIDE – *Building Better Communities (PowerPoint and handouts)*

Psychiatrist and noted author Scott Peck has written that we build community out of a crisis and by accident, but we do not know how to build communities by design. The PRIDE Program addresses how we build community by design. This module will help a community think about how the Kansas PRIDE Program might fit their needs for building their community.

GETTING ORGANIZED – *Getting Organized (PowerPoint and handouts)*

Ok! You're a PRIDE Community...what next? This module helps to structure your PRIDE organization by offering board member tips, an overview of Roberts Rules of Order and various job description examples. Recording minutes and sample agendas are shared as well as a look at how to construct your own by-laws.

MONEY MATTERS – *Money Matters (PowerPoint and handouts)*

Money does indeed matter, and few projects can be completed without some cash on hand. This module is very helpful as it can help your group brainstorm and get ideas for fundraising, how to work as a not-for-profit and what exactly is a community foundation and how it might be able to be of assistance. Different ideas are focused on for raising funds and budget forms are shared.

STAYING ON TARGET – *Staying on Target (PowerPoint and handouts)*

This module identifies the important reasons for having a Mission and Vision Statement. Why is that important and useful? If an organization doesn't have a vision and no mission developed then they are likely to get pulled in every direction with no clear-cut definition as to what their overall purpose is. Work plan templates are shared and discussed as well as tips for having a good "elevator speech", mission and vision statements.

ACHIEVING SUCCESS – *Achieving Success through Volunteers (PowerPoint and handouts)*

All communities need volunteers to keep projects running. Volunteers are essential, so how can you make it a fun and interesting job that attracts and keeps folks coming back for more? Several aspects of having volunteers are touched on in this module as well as a plan for succession management.

EVALUATION – *Benchmarking Your Success (PowerPoint and handouts)*

How do we know we are a success at what we are doing? This module is important as all organizations need to tell their story for others to hear! Positive work in the community can lead to more positive outcomes. Reports, awards and outcomes are discussed as well as marketing your events, celebrating and patting yourselves on your own backs!