



Newsletter

Vibrant communities with a positive future.



August 2019 Edition

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50 Year Celebration Opportunity

As you may know, the Kansas PRIDE Program will be celebrating its 50th year as a program. Fifty years of serving communities! Hooray!

The Kansas PRIDE Board of Directors always likes to have board meetings in PRIDE communities. Why? They like to hear the stories in person of the community and witness your awesomeness by seeing your finished projects. The 50th Year is no different, but it might have a twist...if you are interested. So we need to hear from you!



The Kansas PRIDE, Inc. Board of Directors is interested in hearing if:

- Your community might like to host one of 4 board meetings
- If PRIDE Communities are interested in having an event where education and sharing can happen

Interested? Want to let us know? Don't hesitate to take our survey!

[Take Our Survey](#)

GRANTS AND REPORTS DEADLINES...



The deadline for the 2nd Quarter's reports was **July 15th**. If you experienced difficulty in getting your reports in for this quarter or the first quarter, you can still enter the information into the database. Click on the Reports image on the left to get started reporting if you have not as yet...

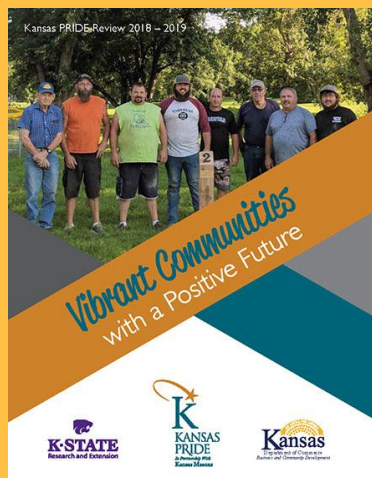
Speaking of funding, **August 15th** is the deadline for grant applications. A reminder was sent out to communities on July 8th, but if you are interested and did not receive the email, click on the button below to go to our Funding Page.

[Funding Page](#)

...AND GRANT WRITING WORKSHOPS

Also, did you know that K-State Research and Extension's Nancy Daniels is providing upcoming Grant Writing Workshops throughout the state (she also does First Friday E-Calls, another AWESOME resource for communities, which are also listed on the link we will provide below)? The next will be in Leavenworth County on August 7 if you are near and interested. Check out the link below for more information location and registration information.

[Grant Writing Workshops](#)



[2018-19 Annual Review](#)

2018-19 Annual Review

The 2018-19 Kansas PRIDE Annual Review for 2018-19 is now online in PDF format (the print version is in production at the time of this writing). In this year's issue you can learn about the great communities participating in the program across the state, their successes, partnerships, and sponsors.

Just click on the button to visit the Review's web page. Congratulations go out again to Wakefield for winning the cover photo contest! - *Jan Steen, Kansas PRIDE Co-Coordinator, K-State Research and Extension*
jmsteen@ksu.edu

Volunteer Position/Role Descriptions

One thing we discuss in our **Volunteer Recruitment and Retention** module is the importance of having a position, or role*, description so current and potential volunteers can know what is expected of them. A position description can also help in the measuring of the impact of a volunteer's contributions, so it is an important piece in the success of any volunteer/organization collaboration.

Below is a general template of components a position description would have. This template has been adapted from **VQStrategies.com**, a recent speaker and supporter of the National Extension Conference on Volunteerism. You can find a printable template and other volunteer resources by clicking on the link above and clicking on *Tools and Templates* in the "VQ Resources" section.



****There has been some debate concerning using the word "position". There have been instances where volunteer organizations have had legal issues with the use of the term "position". Just a thought we decided to share - Jaime***

Volunteer Position, or Role, Description

Position Overview: Write one or two sentences that give a powerful overview of the position and can be used in cultivation efforts.

Title: A title can be a motivator or de-motivator when recruiting volunteers. Example - "Committee Chair" is not as captivating as "Team Captain"; and "Researcher" may not sound as interesting or exciting as "CSI-Community Service Investigator".

Key Responsibilities: Condense the responsibilities down into three or four key areas that describe what is needed accurately. Give potential volunteers enough information to envision themselves in the role without feeling overwhelmed. There may be a temptation to put policies and procedures into the position description - don't do it!

Initial Impact: Initial impact is the difference that this activity or volunteer assignment makes in the near future. Consider the impact of the volunteer on the organization itself, and on the community at large.

Sustained Outcomes: Sustained outcome is the lasting impact as a result of the volunteer's involvement. What are the long-term effects on the volunteer, on the organization, and on the community?

Training: What are you providing to the volunteer to give them the tools they need to succeed? Volunteers value the opportunity for training and they want to be successful. The chance to gain new skills is often very motivating to volunteers.

Support: Support defines what the volunteer will receive in terms of supervision and mentorship, regular meetings, check-ins, and other resources.

Commitment: Be as specific as you can in defining the length and frequency of time for the assignment. Will it be once? Weekly? Monthly? Do you expect hours, months, or years of time put into this role's work? Include when and where the project can be done - evenings, weekend, at the office, home, or elsewhere. The more flexible you can make the assignment, the easier it will be to recruit for the position.

Skills and Qualifications: Define what you are seeking in terms of skills, behaviors, and willingness to learn. Don't be afraid to ask for the qualifications you need.

Benefits: We're not talking about health insurance or paid vacation here, but other benefits a volunteer might experience in this role. Meeting new people, learning new skills, training, professional references. Consider the tangible and intangible benefits. - **Jan Steen, Kansas PRIDE Co-Coordinator, K-State Research and Extension** jmsteen@ksu.edu

Have a local event going on? Got great places to visit? Eat? Play?

Why not send your ads here and we will place them in our newsletter? You just have to send a high quality photo and the verbiage you want to use and we will place them in our newsletter for one month!



[Send Your Ad Here!](#)



First Friday e-Calls: Check'em Out!

K-State Research and Extension offers entrepreneurship webinars every first Friday of the month, and there have already been several great sessions this year. If you missed them, they've been recorded and are available to view at your convenience along with the slides and some notes. Visit: <https://www.ksre.k->

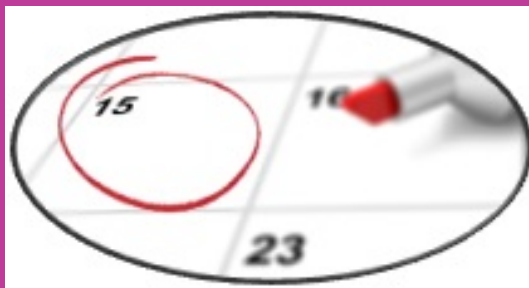
ENROLL FOR 2019

Just a reminder, there is still time to enroll if you haven't had the chance! Reporting is open too!

Enrollment and Reporting

**Click here to learn more about
K-State Research and
Extension's
First Impressions
Program!**

[state.edu/community/business/entrepreneurship/](https://k-state.edu/community/business/entrepreneurship/) for all past sessions. There are some great new sessions on Angel Investing, the Technology Development Institute at K-State, and New Market Tax Credit Strategies.



EVENTS CALENDAR

Quarterly Report Dates:

- October 15th, January 15th, April 15th, July 15th

Opportunity Dates:

- August 15, 2019 - Award Applications Due



2019 Kansas PRIDE Communities

The following communities have enrolled in the Kansas PRIDE Program for the year of 2019. If you want to see who was all enrolled last year, go to: <https://kansasprideprogram.k-state.edu/about/2018%20Kansas%20PRIDE%20Communities.pdf>

And if you'd like to enroll this year, go here and click on the blue

"Enroll "button: <https://kansasprideprogram.k-state.edu/enrollment-reporting/index.html>

- Admire
- Agra
- Alton
- Arlington
- Ashland
- Assaria
- Axtell
- Basehor
- Baxter Springs
- Belleville

- Lakin
- Larned
- Lecompton
- Lenora
- Leonardville
- LeRoy
- Lewis
- Lincoln
- Linn Valley
- Lucas

- Blue Rapids
- Burden
- Bushton
- Caney
- Centralia
- Clifton
- Columbus
- Conway Springs
- Council Grove
- Delia
- Dover
- Elk City
- Ellis
- Fort Scott
- Frontenac
- Glasco
- Grainfield
- Grinnell
- Haysville
- Herndon
- Highland
- Humboldt
- Independence
- Iola
- Kinsley
- La Harpe

- Luray
- Macksville
- Marion
- McFarland
- Melvern
- Moran
- Mount Hope
- Norton
- Olsburg
- Overbrook
- Ozawkie
- Park City
- Perry
- Potwin
- Quenemo
- Randolph
- Riley
- Rossville
- Rozel
- Russell
- Savonburg
- Stockton
- Vermillion
- Wakefield
- Wilson
- Yates Center



FACEBOOK NEWS

Don't forget to like us on Facebook if you haven't already. We post there often, and some of that information isn't available in the newsletter – webinar announcements, community news, alerts.

Hit the button below to check us out, or “Like” us to see opportunities that are upcoming! Also invite us to “Like” your page if you have one!



Interested in a FREE Face to Face Community Visit!

Needing guidance or help transitioning/organizing?

Wanting to show off your community?

Need strategic planning, ripple effects mapping or other resources?

Send us an email at PRIDE@ksu.edu and we will get one scheduled with you!

[Find Us on Facebook](#)

[Community Visit](#)

FOLLOW US

