Ransom PRIDE Develops Agreement

In an effort to limit liability to PRIDE volunteers, the Ransom PRIDE Committee, with legal assistance, developed the following document:

This AGREEMENT made and entered into this day of 19____, by and between the Ransom PRIDE Committee, Ransom, Kansas, hereinafter referred to as "PRIDE," and _______________, hereinafter referred to as "OWNER:"

WITNESSETH: That OWNER is the owner of the following described real estate, to wit:

That the parties hereto agree that in the event the parties hereto agree that it is in their best interests and to the best interests of the community, the liability of each and every member of the Ransom PRIDE Committee and/or any and all of its officers, directors, agents, employees, successors, assigns and others acting in behalf of PRIDE may be limited or excused by written agreement entered into by the parties hereto.

It is further agreed that each of the parties will indemnify and hold harmless each and every member of the Ransom PRIDE Committee, Ransom, Kansas, and its agents, employees, successors, assigns and others acting in behalf of the Ransom PRIDE Committee, Ransom, Kansas, from any and all liability, whether in tort, contract, or otherwise, which may be imposed in any manner upon the Ransom PRIDE Committee, Ransom, Kansas, and its agents, employees, successors, assigns and others acting in behalf of the Ransom PRIDE Committee, Ransom, Kansas.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

Ransom PRIDE Committee __________ OWNER

Editor’s note: This document may or may not hold up if it is tested in the court system. However, it may make sense that both PRIDE and the property owner are aware of possible liabilities and have agreed to hold each other harmless.

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KANSAS STATE UNIVERSITY
MANHATTAN, KANSAS 66506-3403

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KANSAS BUILDING BETTER COMMUNITIES

PRIDE Communities Celebrate Eisenhower's 100th Birthday

PRIDE communities throughout the state are making plans to celebrate Dwight D. Eisenhower's 100th birthday. As an example, the Kansas Interstate 70 Association (consisting of 12 member cities organized to market and promote I-70 communities, businesses, and attractions) has developed an "Eisenhower Five-Star Tour.

The participating PRIDE communities along this tour have been active. Their major activities include:

- Goodland - June 6
  - "Rolling" cutting and parade from State Line
  - Pre-Air Show Warbirds Exhibit
  - A talk, "Growing Up In The Wartime Army"
  - Video about Eisenhower and World War II

- Hays - June 7
  - Eisenhower Centennial Golf Tournament
  - "The Eisenhower Era," Dramatic Short Scenes
  - Poster Panel Exhibition of Eisenhower's Paintings
  - Barbecue on courthouse square

- Russell - June 9
  - Parade in downtown Russell
  - Five-Stop Historic Walking Tours
  - Old-Fashioned Picnic on the Courthouse Square
  - Eisenhower: A Senior Statesman Reminisces - A Dramatic Interpretation
  - Junction City - June 9
  - Eisenhower: A Senior Statesman Reminisces - A Dramatic Interpretation
  - Fort Riley 1st Infantry Division Band Concert

Additional ideas or suggested activities for local Eisenhower Centennial activities can be obtained by contacting Stan McAdoo at (913) 532-5940, or Bob Wilhelm at (913) 296-3485.

Communities Receive Assistance

All twenty-one PRIDE communities enrolled in the water conservation program have received assistance on conserving water. Representatives from the Kansas Water Office, the Kansas Rural Water Association, and the Cooperative Extension Service have met with each of the communities.

The staff of the PRIDE Program, on behalf of the two administrating agencies and the State PRIDE Board of Directors, wishes to thank everyone from the Kansas Water Office and the Kansas Rural Water Association for volunteering their time to assist with this effort.

March-April, 1990
Blue Ribbon Certificates

The following communities were evaluated and approved as meeting the requirements for Blue Ribbon recognition at the February 6 State PRIDE Board Meeting:

- Atchison - Beautification and Recreation Parks
- Holcomb - Education, Emergency Medical Services, Library, Sewage Disposal, Solid Waste Management, and Streets
- La Cygne - Library
- Potwin - Fire protection
- Wakefield - Culture and Arts, Energy, and Solid Waste Management
- Walnut - Culture and Arts and Recreation and Parks

Now Is A Good Time To:

- Set your goals
- Order or PRIDE project book
- Order your PRIDE project book
- Plan your publicity campaign
- Take pictures of before projects
- Work on Blue Ribbon recognition projects
- Help carroll another community in PRIDE
- Read the PRIDE Manual
- Pass the PRIDE Newsletter to another reader

Governor Praises PRIDE Program... In a recent letter to the 1989 Chairman of Kansas PRIDE, Inc., Governor Mike Hayden praised the PRIDE Program for its many 1989 accomplishments. The letter follows:

January 5, 1990

Mr. Richard Shank, Chairman
Kansas PRIDE, Inc.
615 First National Center
Hutchinson, Kansas 67501

Dear Richard:

Congratulations to you and the Kansas PRIDE Board of Directors for the outstanding success of the 1989 PRIDE Program! Due to your fine leadership, the PRIDE Program has achieved record levels in local activities and accomplishments. I congratulate the award-winning cities for their achievements and commend each and every one of the participating cities for their grassroots commitment to shaping their own destinies.

Since the inception of PRIDE in 1978, over 400 communities have been involved with the program. Through this united effort by Kansas companies, organizations, educational institutions and government entities, PRIDE has assisted communities in developing effective organization and citizen involvement in efforts to maintain community services, increase economic vitality, and renew civic pride.

I am confident that the PRIDE Program can continue to make our Kansas cities better places for future generations. Please extend my sincere thanks, encouragement and congratulations to all those who helped to make this a banner year for PRIDE. Best wishes for your continued success in 1990.

Sincerely,

Mike Hayden
Governor

1989 Annual Report Released

The Kansas PRIDE, Inc. Board of Directors has recently released the 1989 PRIDE Annual Report. According to Richard Shank, 1989 Board Chairman, "The Kansas PRIDE Program has successfully accomplished its 19th year of responding to the needs of Kansas communities by providing technical assistance and recognition for community improvement efforts. PRIDE works in Kansas because it encourages communities to shape their own futures through a comprehensive approach to community betterment."

Copies of the PRIDE Annual Report are available upon request from Stan McAdoo, KSU Extension Services, (913) 532-5640, or from Beverly Wilkison, Kansas Department of Commerce, (913) 206-3485.

Success Depends on Volunteer Recruitment

Over 45 percent of American adults are involved in organized, structured volunteerism on a regular basis. If one counts the people who help their neighbors, over 65 percent of the population is active in volunteer work. But volunteer involvement occurs in many activities that affect the life of the entire community in which they live. They are busy people.

Three important ingredients are necessary to recruit volunteers: (1) Know your organization. Leaders must be knowledgeable about the principles of the PRIDE Program. PRIDE leaders will need to know exactly what the volunteer's responsibilities will be. (2) PRIDE is contagious. If one person enlists an entourage, others will volunteer. (3) The most direct way to get someone to do something is simply to ask. Let the individual make the decision about whether to volunteer. Let the volunteer determine if the task meets his or her interests. Motivation of volunteers may change concerning the situation and over a period of time. The person working with volunteers must be aware of these changes as they occur.

The PRIDE Program organization needs to keep the following in mind: (1) Volunteers should be considered members of the organization. They should be given the same "fringe" benefits given to the leaders, such as a chance to advance in the organization, etc. This may be the only way the volunteer may receive. These benefits provide opportunities for achievement and belonging. (2) There is no such thing as a typical volunteer. Volunteers come in all shapes, sizes, age backgrounds, and sexes. Treat each volunteer as an individual. (3) People want volunteer without expectations. They have certain ideas and perceptions about what they hope to gain from the experience. The person who works with volunteers must help volunteers reach their goals. (4) Volunteer programs should be coordinated with volunteers in mind. This means planning tasks based on the individual's special interests, recruiting by appealing to these needs, supervising in a way that allows those needs to be met, and rewarding people with what is important to them.

National Volunteer Week

Promotional Effort Approved

The State PRIDE Board of Directors approved a promotional plan presented by David Furry, PRIDE, Inc., Board Member and Executive Director of the Kansas Press Association, to increase the awareness of the PRIDE Program state-wide. PRIDE staff will be working closely with David Furry and the Kansas Press Association to develop a PRIDE Program public service announcement on upcoming PRIDE events and activities. Major areas to be highlighted are the 20th anniversary of the PRIDE Program in 1990, and projects being accomplished in local PRIDE communities.

Descriptions of successful community projects are welcomed from PRIDE leaders. All submitted projects must have occurred as a direct result of the PRIDE Program. A high degree of one or more of the following elements should be included: Awareness (effort to make PRIDE widely recognized in the community), effectiveness (effort to get organizations and individuals actively participating in the planning, organizing, and implementing of the PRIDE projects), and Accomplishments (successfully completing the project). Project information may be sent to Stan McAdoo.