Leadership skills are essential

For a community PRIDE Program to be successful it is essential that local PRIDE volunteer leaders have the skills necessary to involve and motivate others to undertake and accomplish community improvements. The state PRIDE Board recognized this fact and designated leadership as one of the 1995 PRIDE special emphasis.

During the current year, area-wide PRIDE leadership workshops have been sponsored by the communities of Gafford and Poetoe/Whitewater. These workshops have covered such topics as building healthy communities, forming an effective group, PRIDE organizational assessment, effective delegation, developing community skills, and effective networking.

If your PRIDE committee would like to host an area-wide leadership workshop and receive training in the above or additional leadership skill areas contact either Stan McAdoo (913) 532-5840 or Bev Wilkion (913) 296-3485.

Next newsletter to highlight PRIDE Day

The September/October issue of the PRIDE Newsletter will highlight PRIDE Day, 1995. The theme will be "PRIDE: Values of the Past, Visions for the Future." Because it is the 25th anniversary of the Kansas PRIDE Program, significant format changes have been made to reflect more of a celebration. Many special activities will be happening at the Bicentennial Center in Salina on October 21. Mark your calendar now!

KANSAS PRIDE
Kansans Building Better Communities

Russell receives PRIDE PACEMAKER award

PRIDE's highest award was presented at a special reception on March 28, 1995 to the community of Russell. Numerous PRIDE and state officials were present at the Sunflower Bank in Russell as the community received praise for meeting pre-determined standards in nineteen areas of community development.

Among the officials present, representing PRIDE's two administering agencies, were Mary Faye LaFaver, Director of Community Development, Kansas Department of Commerce and Housing and R.J. Slak, Coordinator, Kansas DIRECT Program, Cooperative Extension Service. They congratulated Russell for reaching a level of achievement shared by only a few other Kansas communities.

State PRIDE Treasurer, Carolyn Gaton, representing Sprint-United Telephone of Kansas (a long time PRIDE sponsor) presented the PACEMAKER plaque to Cathy Smith, Russell's 1995/96 PRIDE Chair and Barbara Williams, Russell's Blue Ribbon Chair. Russell has the distinction of being in the PRIDE Program for 18 years and being certified as a PACEMAKER community three times.

Early preparation is the key to success

It is not too early to be compiling information for the PRIDE Project book and preparing for the September visit of PRIDE judges. Any community that would like to have a local workshop on organizing and documenting PRIDE projects for the annual judging process and/or to best present your achievements to the PRIDE judges is encouraged to do so. Assistance is available from the PRIDE staff. The workshop takes approximately two hours. PRIDE communities in close proximity are encouraged to join together in the training.

If your community wishes to hold a workshop, call either Bev Wilkion, State PRIDE Program Coordinator, Kansas Department of Commerce and Housing at (913) 296-3485, or Stan McAdoo, Extension PRIDE Program Coordinator, Cooperative Extension Service at (913) 532-5840.

PRIDE Board approves 6th population category

During their March 28, 1995 meeting, the State PRIDE Board of Directors approved a 6th population judging category. The addition of a 6th category is a positive addition to the program since it will:

1. Enhance the judging process by making the judges' schedule less hectic.
2. Allow communities a better time schedule in which to be judged, and
3. Provide more PRIDE communities with recognition in the form of additional cash community achievement awards.

The additional category will be added to the smaller populated communities where the most growth has occurred in the PRIDE Program. The 6th category will be in place for the September 25th-29th, 1995 judging week.

Important PRIDE Dates

July 13.... State PRIDE Board of Directors Meeting, Junction City
September 1.... PRIDE Project Book Due
September 25-29.... PRIDE Judging Week
October 21.... State PRIDE Recognition Day, Salina

Share your community improvements

All PRIDE communities are invited to share their community improvements at the 25th Annual PRIDE Day to be held on October 21 in Salina. Free booth space, including a 5-foot table, piping and draping, will be available to all interested communities. This will be an excellent opportunity for your community, to help celebrate the PRIDE Programs 25th anniversary by showing your local PRIDE achievements to a state-wide audience.

A community booth will serve to publicize your PRIDE efforts, provide resources and offer learning opportunities for other communities. In addition, booths lend significantly to the inquiring, sharing, networking, festive community atmosphere of the conference. Possible ideas for a booth might include local efforts in leadership development, health care, outreach projects with other communities or any project that has contributed to the overall betterment of your community.

To reserve a space or to ask questions contact Stan McAdoo at (913) 532-5840.
Eleven communities enroll in outreach program

Eleven PRIDE communities have enrolled in the Community Outreach Special Emphasis. This special emphasis is designed to give recognition to PRIDE communities that have reached out to one or more communities within their county or beyond to accomplish common goals that are a concern to an area, county or region. The philosophy is that no one community can make as large an impact as could several communities working together. Listed below are the lead communities, participating communities, organizations, and projects.

**Lead Community:** Participating Communities/Organizations
- Kansas City: Greenburg/Fairview/Cleburne
- Pottawatomie: Whitewater, Elbing, & Walton PRIDE Programs
- Worthington: Webster/Clinton/Clinton
- Osgood: Osgood PRIDE Boy Scouts/Huntington Township/Harland Township
- Douglas County: Dor Township/Harvey Township/Athol & Township
- Stafford: Stafford PRIDE/St. John PRIDE/Stafford County, Sheriff
- Lenora: Lenora PRIDE, 4-H/Atmosphere PRIDE/Norton Co. Extension, 4-H, FFA
- Lyndon: Lyndon PRIDE/Atmosphere PRIDE/Osage County Economic Development Tourism Committee/Osage County Historical Society
- Osgood City: Osgood City PRIDE/Osage County Economic Development Tourism Committee/Osage County Historical Society
- Highland: Highland County Missouri Alliance (Highland, Leon, Fleming, Hennesa, Elwood, Westh)
- Wakefield: Osher PRIDE
- Argonia: Dixon Township, Milan, Argonia PRIDE, Creek Township, Ryan Township

**Project Titles**
- Community Road Leadership Workshop
- Recycling
- Respect and Responsibility
- 4-H Club Farm Safety
- PRIDE Twin Lakes Golf Tournament
- PRIDE Twin Lakes Golf Tournament Meals for Rural Home Bound

**25th Anniversary Booth at PRIDE Day**
- Chincaskia Health Care District Day

**Commerce gains new CD director**

Mary Faye LaFever has recently been named the new director of the Community Development Division in the Kansas Department of Commerce & Housing. In this role, Mary Faye will supervise the PRIDE Program for the agency.

**Blue Ribbon applications approved**

The following communities were evaluated and approved as meeting the requirements for Blue Ribbon recognition at the March 28, 1995 State PRIDE Board meeting.
- Highland - Beautification and Police Protection
- Kingman - Beautification
- Olathe - Health
- Valley Center - Airport, Emergency Medical Services, and Health
- WaKeeney - Education, Emergency Medical Services, and Health

**1995 Enrolled PRIDE Communities**

Eligible to Compete in the Community Achievement Awards Competition

<table>
<thead>
<tr>
<th>Community</th>
<th>Enrollment Category</th>
</tr>
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<tbody>
<tr>
<td>Brownsville</td>
<td>Outstanding</td>
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<tr>
<td>Clinton</td>
<td>Meritorious</td>
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<tr>
<td>Kansas City</td>
<td>Significant</td>
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<tr>
<td>Lenora</td>
<td>Meritorious</td>
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<tr>
<td>Lyndon</td>
<td>Significant</td>
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<tr>
<td>Osgood</td>
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<tr>
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<td>Significant</td>
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<tr>
<td>Highland</td>
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<tr>
<td>Milan</td>
<td>Meritorious</td>
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<tr>
<td>Argonia PRIDE</td>
<td>Significant</td>
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</tbody>
</table>

The PRIDE staff would like to welcome the following new communities (not enrolled in 1994) to the Kansas PRIDE Program: Baxter Springs, Clearwater, Columbus, Elkh City, Elwood, Erie, Haysville, Meriden, Munciea, and Nortonville.

**Frogger & McGraw receive PRIDE partner award**

Mark Plogr and Jennifer McGraw, Edwards County Extension Agents were presented the 1994/95 PRIDE Partner Award during a recent spring Extension rally held in Garden City.

The Kinsey PRIDE committee nominated the two for recognition and a committee of Kansas PRIDE, Inc. made the selection for the award. The PRIDE Partner Award certificate was presented to Mark and Jennifer by Dr. Daryl Buchholz, Assistant Director, Extension Agriculture & Natural Resources.

According to Kansas PRIDE Chairman, Bill Summer, "Both Mark and Jennifer are active participants in PRIDE. Their leadership and innovative problem solving make them mainstays of Kinsey PRIDE." Mark was recognized for his leadership in developing and assisting in the implementation of the Kinsey Water Plan and Jennifer for her unique way of publicizing community and county events. Both also received special recognition for the PRIDE Dairy Program and their work with the Edwards County Leadership Training Program.

**Community Building: A Remarkable Process**

The Kansas Chapter, Community Development Society will be hosting a workshop on July 19, 1995 entitled, "Community Builders: A Process to identify, encourage and empower individuals who are willing to rebuild the economies of their communities. The goal of this process is to provide citizens with the skills and information needed to support economic development activities and to broaden citizen participation in vital local activities. This program originated in Nebraska where it has experienced exceptional results.

Gordon Ison, Director, Nebraska Development Academy has agreed to come to Salina on July 19 to explain the program and how it works.

PRIDE leaders are encouraged to attend. For more information regarding this program contact: Al Wilkinson, Community Affairs Representative, GN Energy, Inc., 203 North Avenue, PO Box 1300, McCook, Nebraska 69001-1206, (308) 345-4761.