

Leadership skills are essential

For a community PRIDE Program to be successful it is essential that local PRIDE volunteer leaders have the skills necessary to involve and motivate others to undertake and accomplish community improvements. The state PRIDE Board recognized this fact and designated leadership as one of the 1995 PRIDE special emphasis.

During the current year, area-wide PRIDE leadership workshops have been sponsored by the communities of Gaylord and Potwin/Whitewater. These workshops have covered such topics as: building healthy communities, forming an effective group, PRIDE organizational assessment, effective delegation, developing better communication skills, and effective networking.

If your PRIDE committee would like to host an area-wide leadership workshop and receive training in the above or additional leadership skill areas contact either Stan McAdoo (913) 532-5840 or Bev Wilhelm (913) 296-3485.

Next newsletter to highlight PRIDE Day

The September/October issue of the PRIDE Newsletter will highlight PRIDE Day, 1995. The theme will be "PRIDE: Values of the Past, Visions for the Future." Because it is the 25th anniversary of the Kansas PRIDE Program, significant format changes have been made to reflect more of a celebration. Many special activities will be happening at the Bicentennial Center in Salina on October 21. Mark your calendar now!

COOPERATIVE EXTENSION SERVICE
U.S. DEPARTMENT OF AGRICULTURE
KANSAS STATE UNIVERSITY
MANHATTAN, KANSAS 66506-3400

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, \$300



Cooperative Extension Service
Extension Community Development
Umberger Hall
Manhattan, Kansas 66506
913-532-5840

This newsletter is published to provide communication among communities participating in the Kansas PRIDE Community Improvement Program. Your input is welcome.

PRIDE is jointly administered by the KSU Cooperative Extension Service and the Kansas Department of Commerce & Housing.

Robert S. McAdoo
Extension PRIDE Program Coordinator

Kansas State University, County Extension Councils and United States Department of Agriculture cooperating. All programs and materials available without discrimination on the basis of race, color, national origin, sex age or disability.

Printed on Recycled Paper



PRIDE

Kansans Building Better Communities

Russell receives PRIDE PACEMAKER award

PRIDE's highest award was presented at a special reception on March 28, 1995 to the community of Russell. Numerous PRIDE and state officials were present at the Sunflower Bank in Russell as the community received praise for meeting pre-determined standards in sixteen areas of community development.

Among the officials present, representing PRIDE's two administering agencies, were Mary Faye LaFaver, Director of Community Development, Kansas Department of Commerce & Housing and E.J. Sisk, Coordinator, Kansas DIRECT Program, Cooperative

Extension Service. They congratulated Russell for reaching a level of achievement shared by only a few other Kansas communities.

State PRIDE Treasurer, Carolyn Gaston, representing Sprint-United Telephone of Kansas (a long time PRIDE sponsor) presented the PACEMAKER plaque to Cathy Smith, Russell's 1993/94 PRIDE Chair and Barbara Williams, Russell's Blue Ribbon Chair. Russell has the distinction of being in the PRIDE Program for 18 years and being certified as a PACEMAKER community three times.

Early preparation is the key to success

It is not too early to be compiling information for the PRIDE Project book and preparing for the September visit of PRIDE judges. Any PRIDE community that would like to have a local workshop on organizing and documenting PRIDE projects for the annual judging process and/or how to best present your achievements to the PRIDE judges is encouraged to do so. Assistance is available from the PRIDE staff. The workshop takes approximately two hours. PRIDE communities in close proximity are encouraged to join together in the training.

If your community wishes to hold a workshop, call either Bev Wilhelm, State PRIDE Program Coordinator, Kansas Department of Commerce & Housing at (913) 296-3485, or Stan McAdoo, Extension PRIDE Program Coordinator, Cooperative Extension Service at (913) 532-5840.

PRIDE Board approves 6th population category

During their March 28, 1995 meeting, the State PRIDE Board of Directors approved a 6th population judging category. The addition of a 6th category is a positive addition to the program since it will:

- (1) enhance the judging process by making the judges' schedule less hectic,
- (2) allow communities a better time schedule in which to be judged, and
- (3) provide more PRIDE communities with recognition in the form of additional cash community achievement awards.

The additional category will be added to the smaller populated communities where the most growth has occurred in the PRIDE Program. The 6th category will be in place for the September 25 - 29, 1995 judging week.

Important PRIDE Dates

July 13 ... State PRIDE Board of Directors Meeting, Junction City
September 1 ... PRIDE Project book is due
September 25-29 ... PRIDE Judging Week
October 21 ... State PRIDE Recognition Day, Salina

Share your community improvements

All PRIDE communities are issued a special invitation to share their community improvements at the 25th Annual PRIDE Day to be held on October 21 in Salina. Free booth space, including an 8-foot table, piping and draping, will be available to all interested communities. This will be an excellent opportunity for your community, to help celebrate the PRIDE Programs' 25th anniversary by showing your local PRIDE achievements to a state-wide audience.

A community booth will serve to publicize your PRIDE efforts, provide resources and offer learning opportunities for other communities. In addition, booths lend significantly to the inquiring, sharing, networking, festive, community atmosphere of the conference. Possible ideas for a booth might include local efforts in leadership development, health care, outreach projects with other communities or any project that has contributed to the overall betterment of your community.

To reserve a space or to ask questions contact Stan McAdoo at (913) 532-5840.

Eleven communities enroll in outreach program

Eleven PRIDE communities have enrolled in the Community Outreach Special Emphasis. This special emphasis is designed to give recognition to PRIDE communities that have reached out to one or more communities within their county or beyond to accomplish common goals that are a concern to an area, county or region. The philosophy is that no one community can make as large an impact alone as could several communities working together. Listed below are the lead communities, participating communities/organizations, and projects.

Lead Community	Participating Communities/Organizations	Project Titles
Kingman	Greensburg/Pratt/Cunningham	Cannonball Road
Potwin	Whitewater, Elbing, & Walton PRIDE Programs	Leadership Workshop
Formoso	Webber/Courland/Montrose	Recycling
Gaylord	Gaylord PRIDE Boy Scouts/Houston Township/Harland Township/Dor Township/Harvey Township/Atcholl & Township	Recycling
Stafford	Stafford PRIDE/St. John PRIDE/Stafford County, /Sherriff	Respect
Lenora	Lenora PRIDE, 4-H/Almena PRIDE/Norton Co. Extension, 4-H, FFA	4-Just Kids Farm Safety
Lyndon	Osage City PRIDE/Osage County Economic Development Tourism Committee/Osage County Historical Society	PRIDE Twin Lakes Golf Tournament
Osage City	Lyndon PRIDE/Osage County Economic Development Tourism Committee/Osage County Historical Society	PRIDE Twin Lakes Golf Tournament
Highland	Doniphan County Ministerial Alliance (Highland, Leona, Fanning, Bendena, Elwood, Wathena)	Meals for Rural Home Bound
Wakefield	Oberlin PRIDE	25th Anniversary Booth at PRIDE Day
Argonia	Dixon Twnshp, Milan, Argonia PRIDE, Creek Twnshp, Ryan Twnshp	Chicaskia Health Care District Day

Project record book due September 1

In order to be eligible to compete in PRIDE's Annual Achievement Recognition competition, each participating PRIDE community must submit a summary of its improvement activities for the year in the form of a project record book.

Only PRIDE related projects worked on during the program year, September 1, 1994 through August 31, 1995 may be included. The book's purpose is to briefly tell the story of the community's PRIDE Program.

A project record book including the insert pages may be ordered from the Kansas Department of Commerce & Housing for \$10. It is the only book that may be used, and only one project record book may be submitted by each community.

Judges give no extra consideration for a book's thickness or elaborate appearance. Be selective in what goes into the book; be concise. The book is used by the judges to gain insight into the community's PRIDE Program. The judges' decisions are based on what they

hear and see in the community during their judging trip (September 25-29, 1995). Suggestions on how to complete the project record book can be found in the PRIDE Manual.

Blue Ribbon applications approved

The following communities were evaluated and approved as meeting the requirements for Blue Ribbon recognition at the March 28, 1995 State PRIDE Board meeting.

Highland	Beautification and Police Protection
Kingman	Beautification
Ottawa	Health
Valley Center	Airport, Emergency Medical Services, and Health
WaKeeney	Education, Emergency Medical Services, and Health

Commerce gains new CD director

Mary Faye LaFaver has recently been named the new director of the Community Development Division in the Kansas Department of Commerce & Housing. In this role, Mary Faye will supervise the PRIDE Program for the agency.

Mary Faye brings to the department a variety of experiences from Maine's Department of Economic and Community Development. She served as the Director of Economic Development in Maine where she managed its business development and tourism activities. Mary Faye was educated at the University of Montana, her home state, and has worked in senior policy-making positions in the public and private sector for the past 15 years. She says, "My primary goal is to assist Kansas communities in creating an environment to support their economic and community development goals."

Mary Faye, on behalf of the PRIDE Program, welcome to Kansas and the Department of Commerce & Housing.

Ploger & McGraw receive PRIDE partner award

Mark Ploger and Jennifer McGraw, Edwards County Extension Agents were presented the 1994/95 PRIDE Partner Award during a recent spring Extension rally held in Garden City.

The Kinsley PRIDE committee nominated the two for recognition and a committee of Kansas PRIDE, Inc. made the selection for the award. The PRIDE Partner Award certificate was presented to Mark and Jennifer by Dr. Daryl Buchholz, Assistant Director, Extension Agricultural & Natural Resources.

According to Kinsley PRIDE Chairman, Bill Inman, "Both Mark and Jennifer are active participants in PRIDE. Their leadership and innovative problem solving make them mainstays of Kinsley PRIDE." Mark was recognized for his leadership in developing and assisting in the implementation of the Kinsley Water Plan and Jennifer for her unique way of publicizing community and county events. Both also received special recognition for the PRIDE Dairy Program and their work with the Edwards County Leadership Training Program.

Chairman Inman stated, "Ploger's and McGraw's impact on PRIDE and the community is very positive. They are truly Partners in PRIDE."

The PRIDE Partner Award is made to the county Extension team or individual making the most outstanding contribution to the Kansas PRIDE Program on the basis of their organizational and educational accomplishments in the PRIDE Program. Only one PRIDE Partner Award is given annually.

T-shirts & caps promote local PRIDE

The State PRIDE Board still has an ample supply of PRIDE T-shirts and caps available for sale. Several communities have purchased these colorful promotional items, displaying the PRIDE logo, to show to everyone that local community PRIDE is strong.

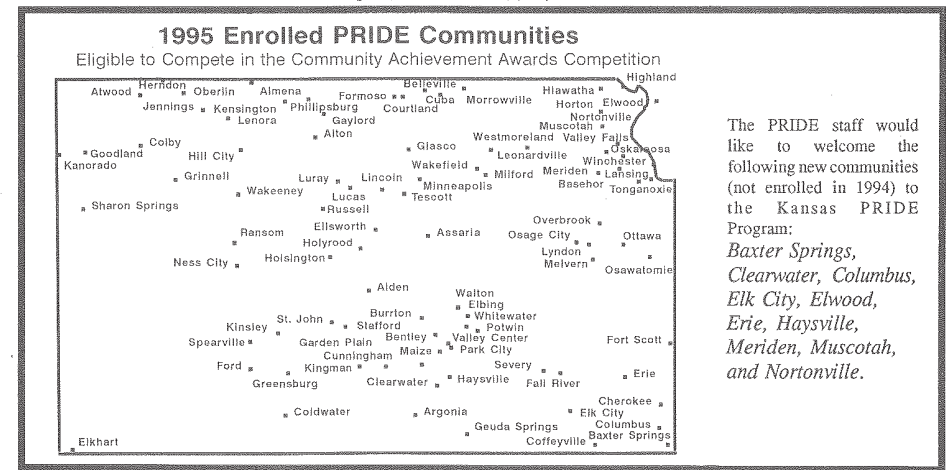
To order T-shirts (\$10) or caps (\$5), contact Bev Wilhelm at the Kansas Department of Commerce & Housing, 700 S.W. Harrison St, Suite 1300, Topeka, KS 66603-3712, (913) 296-3485.

Community Building: A Remarkable Process

The Kansas Chapter, Community Development Society will be hosting a workshop on July 19, 1995 entitled, "Community Builders." Community Builders is a process to identify, encourage and empower individuals who are willing to rebuild the economics of their communities. The goal of this process is to provide citizens with the skills and information needed to support economic development activities and to broaden citizen participation in vital local activities. This program originated in Nebraska where it has experienced exceptional results.

Gordon Ipson, Director, Nebraska Development Academy has agreed to come to Salina on July 19 to explain the program and how it works.

PRIDE leaders are encouraged to attend. For more information regarding this program contact: Al Wilkinson, Community Affairs Representative, KN Energy, Inc., 203 Norris Avenue, PO Box 1206, McCook, Nebraska 69001-1206, (308) 345-4761.



The PRIDE staff would like to welcome the following new communities (not enrolled in 1994) to the Kansas PRIDE Program:
Baxter Springs, Clearwater, Columbus, Elk City, Elwood, Erie, Haysville, Meriden, Muscotah, and Nortonville.