



KANSAS PRIDE PROGRAM NEWS

DEDICATED TO HELPING COMMUNITIES HELP THEMSELVES

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Helpful Links:

The Community Capitals Approach to Community Improvement

The Community Capitals Framework (CCF) provides a way to better understand the many inter-related aspects of your community and how to use these relationships to get more people involved in your PRIDE projects. Typically, community teams focus on one capital at a time, such as updating a local park or creating a new cultural event for the holidays.



However, in rural communities where resources, attention and energy are often spread very thin, addressing only one capital aspect of a project may result in missed opportunities to expand the benefits of your project to impact several community capitals. For example, if your community would like to build a new playground at a school that's been closed in your community, you could explore ways to expand such a project to increase community benefits using the CCF approach. Using a public meeting format, set up one table for each of the following capitals: human, natural, economic, culture and history and social.

Then ask citizens to work on the capital that they are interested in. While some people might not even have children, they may be very interested in seeing the park have a walking trail or track so they can exercise. These people can sit at

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the Human Capitals table to brainstorm ways to enhance the park to add exercise benefits for citizens of all ages. Other citizens that have a green thumb or are bird watchers may have ideas about which native flowers and shrubs could be used to beautify the park while eliminating the need for excessive water or chemical use, and which will support local song-bird populations.

Ask each table to come up with three to five projects that could expand the benefits of the park in that capital area. Then ask the teams at each table to identify the people in the community that are or may be interested in those types of benefits. This would present an opportunity for the local fitness club or walking group to participate in the park project because it has something that they want. Have each team report out their ideas, along with the names of the people they think may be interested in that topic. Then, invite this expanded group to participate in your project or ask if they would be willing to contribute their time, equipment or funding to make that addition to the park project a reality.

Using the CCF will help your park become more than just new equipment for the kids to play on, it will become a resource that offers "something" for everyone.

Board Leadership Series: So You Are Serving on a Board, Now What?

K-State Research and Extension's Board Leadership series is an opportunity to provide your PRIDE Board members with affordable training necessary to be most effective as a community improvement organization. The trainings will be held on April 2, 9, 16 and 23 from 6-8 p.m. This will serve as the PRIDE training that is offered each spring across the state.

Participants will join from hosting Local Unit Extension Offices for interactive participation. Host sites include: Lakin, Garden City, Osborne, Oakley, Salina, Concordia, Topeka, Olathe, Wamego and Chanute.

Topics will include:

Roles and Responsibilities of Board Members/Holding Effective Meetings

Make sure your board members understand not only what they should do, but what they shouldn't. We will review key responsibilities of board members as well as specific strategies to make meetings more productive and effective.

Understanding Fellow Board Members/Conflict Management

Not all board members will share the same perspectives and values. Explore how personalities and generational differences impact the decision making process of boards. Learn how to properly manage conflict so that it is productive, not destructive to the board.

Fundraising and Fund Management/Legalities/Ethics

Raising money, managing money and understanding such things as Articles on Incorporation, Bylaws, Policies and the many 501 (c) 3, 4 and 5 options can be very confusing. This session will explore how this all fits together, where to go for more information and how your board can decide the best option.

Strategic Planning

Do all board members understand the organizations mission and vision? This session will share a process which will help your board celebrate its past and identify priorities for the future.

Cost: \$25 per person for one or all four sessions. The same person does not have to attend each session.

[Click here](#) for more information, as it becomes available.

Kansas PRIDE Inc. Board of Directors

The Kansas PRIDE Inc. Board of Directors is comprised of representatives of PRIDE communities, program sponsors, a representative of the League of Kansas Municipalities or the Kansas Association of Counties and supervisory agency representation from the Kansas Department of Commerce and K-State Research and Extension. As our board membership changes, we would like to say thank you to the following for their service on the board: Cheerie Baker -Council Grove Pride; Becky Dunlap - Beattie Pride; Betty Lewis - Highland Pride; Colin Hansen -

We would also like to welcome our new board members: Lynne Berry - Leonardville Pride; David Criswell - Wilson Pride; Joan Nothern - Glasco Pride; Jada Ackerman - BlueValley Telecommunications and Melissa Wangemann - Kansas Association of Counties.

Enrollment Reminder

The time has come and gone for enrollment, although we here at the PRIDE Office understand more than anything that sometimes gathering officers or obtaining the resolution of support is a bit of an obstacle, especially around the holiday season when everyone is busy. If you have not had the chance to send in your 2012 PRIDE Enrollment Form, please let the PRIDE Office know that your forms are on their way. Contact the PRIDE Office at (785) 532-5840 or by [email](#). The enrollment forms are always accessible on the [PRIDE Website](#).

Community Capitals Awards

It is time to recognize the great work each of your PRIDE communities are doing. Please consider checking out the award options and making plans to submit one or more award applications by March 1, 2012.

Kansas PRIDE has two award categories: competitive and non-competitive. The competitive awards are intended to recognize communities who have done excellent work developing community capitals. Local PRIDE programs are encouraged to nominate a high quality project for state-level recognition which reflects their work in a community capital area. Nominations may be submitted in all seven capitals, but you must use a separate project nomination form(different project) for each capital. Capital awards are competitively selected from the nominations received.

Non-competitive awards allow your community to recognize community partners who have contributed significantly to your PRIDE efforts. Each community is guaranteed one Community Partner award annually if a nomination is submitted. Also available on a non-competitive basis are certificates to recognize youth who have contributed to your PRIDE program.

For more information, [click here](#).

All Kansas PRIDE Award nominations and supporting documentation must be received at the PRIDE office no later than 5 p.m. on March 1.

Submit nominations and supporting documentation to:

Kansas PRIDE Program
K-State Research and Extension
Attn: Jaime Menon
101 Umberger Hall
Manhattan, KS 66506

Best stories of 2011

Kansas PRIDE Communities are some of the greatest places in the state to live because of your hard work and planning. The Kansas PRIDE Office is aware of this fact, but how far does that knowledge stretch?

There are many ways in which Kansas PRIDE highlights your communities, such as the [Annual Review](#), the [Kansas PRIDE ENews](#) and the [Kansas PRIDE Website](#), which contains a link to [PRIDE Community Success Stories](#). This link, created to highlight the accomplishments over the years of PRIDE, can also be a tool for your community to tell their story of success. We would like to encourage you to view your community's page, or if you do not yet have a page, request one. The PRIDE Office will be happy to edit or post your success stories, as well as pictures of your hard work. This is your chance to tell the story of your community in your own words and photos.

Please contact the PRIDE Office at PRIDE@ksu.edu or by phone at (785) 532-5840 to get started or to share your 2011 accomplishments.

Fourth Quarter Reminder

Once again it is time to send in reports for the final quarter of the PRIDE Program

year. Forms can be sent to the PRIDE Office via email to jmenon@ksu.edu or PRIDE@ksu.edu, by regular mail or fax at (785) 532-6175. Do not hesitate to drop us a line if your reports will be delayed. The information on your quarterly reports helps our program accurately reflect your time, hard work and efforts for your communities to legislators, funding agencies and other communities like yours.

Events Calendar

Feb. 15, 2012 - Partner in PRIDE Applications Due

Mar. 1, 2012 - Community Capital and Community Partner Awards Due

June 2, 2012 - Day of PRIDE, Osage County, Kan.

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