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**Kansas PRIDE Awards Deadline September 1**

Short and sweet announcement on the deadline for grants and Community of Excellence applications - **the deadline is September 1.**

Don’t forget (I have linked the pages/files/email address you might need in the bullet points below for your convenience):

- Community Folios
- Work Plans for your grants/Community of Excellence applications
PRIDE Community Happenings

**Wakefield PRIDE** has been promoting their local economy with a Business of the Month by having patrons enter a drawing for $20 to be spent at participating businesses. They also continue to offer commodities for local families in need, and offered a PRIDE in the Park event which consisted of a disc golf tournament, corn hole tournaments, and music - all a huge success!

The PRIDE group in **Toronto** has made a recent push to work in more areas of the community with the help of 57 volunteers (impressive for a town with a population of less than 300!). A Main Street cleanup project was undertaken, along with food distributions, and mowing of certain areas of the city. Planning is underway for their next big project - putting in a playground and shelter house where the old school was located.

The **South Central Neighborhood Association** in Wichita has been busy with a lot of different projects. Cleaning up the alley ways in that part of the city, Brush Up Broadway, tire cleanup and free disposal (they collected 186 tires!), and working in the community garden. As the PRIDE group they’ve been able to work together with a variety of organizations to get things done.

Managing Conflicts in Groups

Conflicts are a normal part of life, and the health of your community isn’t determined by whether conflict exists or not, rather how it is managed when it arises. Conflict can occur because people have differences of opinion. Ideally, it’s not a bad thing because it can lead to a better understanding of issues and creative problem solving, but if suppressed and not addressed, distrust and greater discord can form within a group.

The good news is that most conflicts can be successfully managed. Addressing it quickly is key. A conflict that has festered won’t fix itself or go away on its own, and it’s very difficult to address once emotion and history get attached to it. How can you identify the conflict’s source so you can manage it?
Ask these three questions:

1. Are our goals for this project or group incompatible, and if so, why?
2. What are the key arguments or points each person has on this issue?
3. What are the consequences of the conflict (for you, the people involved, the community)?

For your community group to be productive and successful, identifying and resolving conflict is important, and you’re moving in the right direction by asking those three questions. K-State Research and Extension’s own Trudy Rice, along with colleagues from South Dakota State University and University of Nebraska-Lincoln, have written a “Managing Group Conflict” publication and worksheet to help you and your group work through just this sort of situation. You can find it here: Managing Group Conflict

K-State Research and Extension also has a great series on board leadership – Welcome A-Board: Board Leadership Basics – with an entire lesson on conflict management. A sample resource from the lesson can be obtained by CLICKING HERE view a PDF document - and if you’re interested in having this, or other board leadership topics presented to your local PRIDE group, we encourage you to contact your local Extension office to find out how you can get one or more of the lessons delivered. A full list of lessons, as well as a link to local Extension office contact details, is available through the Community Vitality website (CLICK HERE to visit the site) - Jan Steen, Kansas PRIDE Program Co-Coordinator, jmsteen@ksu.edu

CONTINUING OPPORTUNITIES SECTION

GRANT WRITING WORKSHOPS ARE BACK!
In 2021, K-State Research and Extension Grant-writing workshops went online.

The online workshop is designed to be presented to participants in two 3-hour courses and will cost $60. Local Extension agents are the hosts for the workshops, but since workshops are online, you can attend any workshop in the state. There are two ways to participate: go to our website (https://www.ksre.k-state.edu/community/) and under "Events" on the right side you can register at a scheduled workshop or ask your local extension agent to host.

The workshops are based on the same workshop that has been conducted statewide to more than 1,700 participants in 60 local communities. In-person workshop participants who responded to a survey 6-12 months after their
Grant workshop (36% response), reported writing $48.5 million of grants with $24.8 million of successful grants.

For more information, contact Nancy Daniels nkdaniels@ksu.edu

Grant Writing Workshops

External Funding Opportunities

Want to put your new grant writing skills to use? Here are some opportunities for project funding outside of the Kansas PRIDE grants:

The Institute of Museum and Library Services has two grant offerings with deadlines coming up on November 15th. The first grant is *Museums for America* which ranges from $5,000-$250,000. This grant is for projects that strengthen a museum's ability to serve the public - exhibitions, educational programs, digital learning resources, professional development, and more. You can find out details and how to apply here: [https://www.imls.gov/grants/available/museums-america](https://www.imls.gov/grants/available/museums-america). The second grant is *Inspire! Grants for Small Museums*. This grant has a range of $5,000 to $50,000 and is for projects that fall in many of the same categories as the previously listed grant. You can find out additional details and application information here: [https://www.imls.gov/grants/available/inspire-grants-small-museums](https://www.imls.gov/grants/available/inspire-grants-small-museums)

The BNSF Foundation offers grants in the areas of civic, cultural, educational, health and human service, and youth. If your community is in close proximity to a BNSF main rail line, you may qualify. The application, along with frequently asked questions can be found here: [http://www.bnsffoundation.org/how-to-apply/](http://www.bnsffoundation.org/how-to-apply/)

Kansas Gas Service/ONE Gas has foundation grants available to communities served by their company. Interested groups can reach out to their community relations contact (listed on the page below) to discuss grant proposals or schedule a site visit: [https://www.onegas.com/about-one-gas/corporate-responsibility/community-investments/foundation-grants/default.aspx](https://www.onegas.com/about-one-gas/corporate-responsibility/community-investments/foundation-grants/default.aspx)

Additional Funding Resources

Is your Kansas PRIDE community looking for funding to help with certain projects? Let us know what the project is, how much you’re seeking, and what your timeline looks like. We have access to a grants database and likely can give you some links to potential funding sources. Just email us at PRIDE@ksu.edu with your request and project idea. Not a Kansas PRIDE community? This resource is a great reason to join! You can also reach out to your local Extension office which should have access to the database as well. - Jan Steen, Kansas PRIDE Program Co-Coordinator, jmsteen@ksu.edu
Up for a Virtual Community Visit? We Are, Too!

Our offer at the end of each newsletter is to engage your community remotely so we can present an overview of the program, should you be interested in enrolling, or to discuss the program and any of its components or training modules if you’re already participating. We would be more than happy to host a Zoom meeting where your PRIDE group members, city council members, chamber participants, Masonic Lodge, or other groups could individually log in to see the presentation and ask questions. Just e-mail us at PRIDE@ksu.edu to set up a schedule.

To view pre-recorded webinars giving an introduction to the program, step-by-step instructions on how to enroll or report, fundraising, recruiting volunteers, and more, head over to our Education page for more. - Jan Steen, Kansas PRIDE Program Co-Coordinator, jmsteen@ksu.edu

We often post items of interest on our Facebook page between newsletters. Grants, volunteer training, project ideas, and even the occasional Live stream will pop up. Click the button below to like and follow the program activity there:

Like Us On Facebook!

First Friday e-Calls: Check'em Out!
K-State Research and Extension offers entrepreneurship webinars every first Friday of the month, and there have already been some great sessions this year. If you missed them, they’ve been recorded and are available to view at your convenience along with the slides and some notes. Visit: https://www.ksre.ks-state.edu/community/business/entrepreneurship/ for all past sessions. Registration information for upcoming sessions can be found here: https://www.ksre.ks-state.edu/community/events/.

Have a local event going on? Got great places to visit? Eat? Play?

Why not send your ads here and we will place them in our newsletter? You just
have to send a high quality photo and the verbiage you want to use and we will place them in our newsletter for one month!

EVENTS CALENDAR

Quarterly Report Dates:
• January 15th, April 15th, July 15th, October 15th

Awards Deadlines:
• May 1st, September 1st

2021 Kansas PRIDE Communities

The following communities have enrolled in the Kansas PRIDE Program for the year of 2021. To enroll your community visit our Enrollment and Reporting page and click on the light blue "Enroll" button to get started.

- Admire
- Alton
- Anthony
- Leon
- Leonardville
- LeRoy
- Arlington
- Ashland
- Axtell
- Basehor
- Belleville
- Blue Rapids
- Burden
- Bushton
- Caldwell
- Caney
- Clifton
- Columbus
- Conway Springs
- Council Grove
- Delia
- Dover
- Dwight
- Elk City
- Ellis
- Fort Scott
- Glasco
- Grainfield
- Grinnell
- Harper
- Haysville
- Herndon
- Highland
- Humboldt
- Independence
- Iola
- Kinsley
- La Harpe
- Lakin
- Larned
- Lecompton
- Lewis
- Lincoln
- Lucas
- Luray
- Macksville
- Marion
- McFarland
- Melvern
- Moran
- Mount Hope
- Newton
- Norton
- Olsburg
- Osawatomie
- Overbrook
- Ozawkie
- Perry
- Potwin
- Quenemo
- Randolph
- Riverton
- Rossville
- Rozel
- Russell
- Saint George
- Savonburg
- Sheridan County
- Stockton
- Toronto
- Vermillion
- Wakefield
- Wichita (South Central)
- Wilson
- Yates Center